

Red Leg Brewing Company: Draft Force One

Job Title: Beertender / Server / Event Support

Pay: \$20/hour + tips

Job Type: Full-Time (Year-round)

Location: In-person | Colorado Springs, CO

About the Role & Culture

Red Leg Brewing Company is building our full-time team to return to our core standards—where relationship-lasting service, personal accountability, and deep community engagement drive our taproom experience. As a team member, you thrive in high-volume, fast-paced environments, proactively connect with guests, and run at the rush alongside your teammates. We want people who enjoy community, connection, and are willing to be a culture warrior.

What We Offer

- **Year-Round Stability:** Guaranteed full-time hours year-round, including off-site tastings and sales support.
 - **Competitive Earnings & Pure Focus:** \$20/hour plus tips in a high-volume facility with no food service - more beverage, events, and people focused.
 - **Comprehensive Benefits:** Health insurance, 401(k), paid time off (PTO), and employee discounts.
 - **Career Growth:** Red Leg offers more than a job; this is a career opportunity for people who view service as a profession, not just a job.
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What We Expect

- **Nobody enters unnoticed.** You see them, you greet them, you learn their names.
- **You own the room.** You go to the guest before they come to find you.
- **You run at the rush.** Every position, serve to bus to dish to setup, without being asked.
- **You hold the standard, out loud.** For yourself and the person next to you. Accountability is not just the manager's job here. It's everyone's.
- **You make us better.** Our team, our customers, and our community are all stronger because you showed up.
- **Confident and hungry.** You know you're good at this, and you know you're not done getting better.

The trade is simple. You get the hours, the pay, and the team worth being on. In exchange, you meet that standard every shift. Period.

Main Job Duties

- **Proactive Guest Engagement:** Greet every guest upon entry, learn names, and maintain high-touch floor service ("in the room, not behind the taps").
 - **Beverage Service:** Prepare and efficiently serve alcoholic and non-alcoholic beverages using POS systems such as Toast.
 - **Taproom & Event Operations:** Handle opening/closing procedures, cash management, basic cashier calculations, and assist with dishwashing and general cleanup.
 - **Event & Sales Support:** Assist with setup, execution, and teardown for internal events, as well as off-site pop-ups, festivals, and sales tastings.
 - **Team Accountability:** Maintain food safety, alcohol service compliance, and age verification while actively assisting teammates across all roles during peak volume.
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Qualifications & Requirements

- **Work Ethic & Mindset:** Proactive work ethic, high energy, integrity, time-management skills, and a commitment to uplifting team culture.
 - **Availability:** Full-time availability including nights, weekends, and holidays (excluding Thanksgiving Day and Christmas Day).
 - **Age & Physical Capabilities:** Must be 21+, able to lift up to 50 lbs, stand for extended hours, carry drink trays across uneven surfaces, and work in all weather conditions.
 - **Experience & Knowledge:** Bartending experience and knowledge of food safety/responsible alcohol service laws are preferred but not required.
 - **Logistics:** Reliable transportation and communication required.
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How to Apply

Please send your cover letter and resume via email to info@redlegbrewing.com.

Cover Letter Prompt: Please include your answer to the following question in your cover letter: "What is your favorite day of the week and why?"

Note: Only email applications will be considered; please do not drop off applications in person.